## CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 4159

AN ORDINANCE adopting a parking incentive program for employees at municipal facilities, and adding a new section 3.79.045 to the Bellevue City Code.

WHEREAS, inadequate parking exists at City facilities to accommodate the number of employees assigned to work there, along with citizens and visitors conducting business there; and

WHEREAS, the City has established a program of charges, payments and other incentives for employees, using carpools, vanpools, transit and other alternative methods of transportation; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. A new section 3.79.045 is hereby added to the Bellevue City Code, to read as follows:

3.79.045 Employee Parking Incentive Program.

This section establishes a parking program for City employees. Throughout this section, "Manager" means the City Manager or his or her designee.

A. Parking by permit.

No City employee assigned to work at City Hall, the Leavitt Building or the Bellevue Service Center or others as may be designated by the Manager may park a vehicle, other than a City-owned vehicle, during the daily parking lot monitoring period established for that facility by the Manager without displaying thereupon a valid permit issued by the Manager; provided, however, that motorcycles may be parked without permits in designated areas. Employee vehicles parked in violation of this section are subject to towing under procedures established by the Manager.

B. Issuance of permits.

The cost of an employee parking permit will be established by the Manager and may be prorated based on hours worked during the permit monitoring period or based on absence from the facility. C. Benefits to employees.

The City offers the following benefits to employees who aid in alleviating the parking problem. To qualify for payment, the employee must use an approved carpool or other method on at least 80% of scheduled work days per month. Benefits will be reported as employee income to the Internal Revenue Service.

- 1. The City will pay to any City employee who commutes to and from work in an approved carpool or by another method which reduces parking demand at work (for example, by foot, motorcycle, or being dropped off from a car not parking at a City facility) an amount to be fixed by the Manager; provided, that other, non-monetary incentives may be offered as well.
- 2. The City will reimburse any employee for the cost of a peak one-zone transit pass for commuting on METRO to and from work 80% at a participating City facility.
- 3. The City will, to the extent adequate vehicles are available, make transportation to and from work available to employees under its Fleetride program. The Manager shall establish Fleetride zones based on travel distance from City facilities. There will be no charge to the employee for travel within Zone 1; however, a charge to recover City costs in excess of first zone costs may be charged to employees for travel in other zones. Fleetride use will be reported to the Internal Revenue Service in accordance with its regulations.
- 4. The City administration is authorized to enter into agreements with Metro to make vanpool service available to City employees. Vanpool use will be reported to the Internal Revenue Service in accordance with its regulations.
- D. The Manager shall have the authority to establish regulations and requirements for the implementation of this section and to prescribe forms for reporting under the program. Until and unless they are revised or replaced by the Manager, the regulations published in the Revised RPM Handbook, March 6, 1989, govern employee parking, in so far as they are not inconsistent. The Finance Director is authorized to establish frequency of incentive payments, and to deduct permit fees from employees' pay and to make payments to employees under this section.

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Section 2. This ordinance shall take effect and be in force five days after its passage and legal publication.

PASSED by the City Council this day of 1990, and signed in authentication of its passage this day of 1990.

(SEAL)

Approved as to form:

Richard L. Andrews, City Attorney

Scott McKee, Assistant City Attorney

Attest:

Marie K. O'Connell, City Clerk

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